



Policy Statement

Pacific Oaks College prohibits hazing in all settings and by all students and student organizations. This includes acts committed on or off campus, in-person or virtually, and during any activity tied to group affiliation.

Students and student organizations are expected to uphold the integrity and safety of the learning community. Hazing is prohibited regardless of an individual's willingness to participate.

Purpose

The purpose of this policy is to ensure a safe, respectful, and inclusive environment for all members of Pacific Oaks College community by prohibiting hazing in all forms. This policy supports compliance with the Stop Campus Hazing Act, associated Clery reporting obligations, and the institutional values of student safety and accountability.

Hazing includes both active and passive involvement (e.g., witnessing or failing to intervene). It applies to conduct involving prospective, new, current, or returning members of a student group, team, or organization.

Retaliation against individuals who report hazing in good faith or who participate in an investigation is strictly prohibited. These individuals will not face disciplinary action for ancillary policy violations that emerge in the investigation, such as alcohol use, unless such actions involved harm to others or reckless endangerment.

A student who believes they have been subject to hazing should submit the Report an Incident Form or email the Dean of Students at mpatton@pacificoaks.edu.