



COUNCIL ON SOCIAL WORK EDUCATION

Board of Accreditation (BOA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Accreditation Standard AS M5.0.1(d)
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes
Pacific Oaks College
MSW Program
Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Ethics Paper	Students are expected to score at least 10 out of 20 possible points.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Raising America Assignment	Students are expected to score at least 10 out of 20 possible points.	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Philosophy and Methods Assignment	Students are expected to score at least 10 out of 20 possible points.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Philosophy and	Students are expected to score at least 10 out of 20 possible points.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	Methods Assignment		
Competency 5: Engage in Policy Practice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Policy Paper	Students are expected to score at least 10 out of 20 possible points.	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Case Study Assignment	Students are expected to score at least 10 out of 20 possible points.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Biopsychosocial Assessment – Sanchez Family	Students are expected to score at least 10 out of 20 possible points.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Intervention Practice Assignment	Students are expected to score at least 10 out of 20 possible points.	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Client Case Presentation	Students are expected to score at least 10 out of 20 possible points.	

2022 EPAS
Accreditation Standard AS M5.0.1(d)
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Pacific Oaks College
MSW Program
Advanced Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Vision Board	Students are expected to score at least 10 out of 20 possible points.	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Case Study Assignment	Students are expected to score at least 10 out of 20 possible points.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: MSW Interview	Students are expected to score at least 10 out of 20 possible points.	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Literature Review	Students are expected to score at least 10 out of 20 possible points.	
Competency 5: Engage in Policy Practice	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Case Presentation Process Recording	Students are expected to score at least 10 out of 20 possible points.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: A Critical Analysis of Yourself and Your Observations in the Field	Students are expected to score at least 10 out of 20 possible points.	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Community Needs Assessment	Students are expected to score at least 10 out of 20 possible points.	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Capstone Presentation	Students are expected to score at least 10 out of 20 possible points.	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Comprehensive Skills Evaluation Instrument	Students are expected to score at least 2 out of 4 possible points.	The competency benchmark is at a minimum of 80%. The program has determined that that a minimum of 80% of MSW students will meet or exceed the benchmark.
	Instrument 2: Signature Assignment: Agency Services Presentation	Students are expected to score at least 10 out of 20 possible points.	

Pacific Oaks College MSW
Generalist Practice & Advanced Generalist Practice | Summary of Outcomes

Timeframe of Student Competency Assessment: 06/01/2025-5/31/2026

Date Publicly Posted on Program's Website: 08/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (85)	Program Option 1 Outcomes: MSW Generalist Practice n = (40)	Program Option 2 Outcomes: MSW Advanced Generalist Practice n = (45)
Competency 1: Demonstrate Ethical and Professional Behavior	80% of students will demonstrate competence inclusive of 2 or more instruments	100% 100%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80% of students will demonstrate competence inclusive of 2 or more instruments	100% 97%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80% of students will demonstrate competence inclusive of 2 or more instruments	100%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (85)	Program Option 1 Outcomes: MSW Generalist Practice n = (40)	Program Option 2 Outcomes: MSW Advanced Generalist Practice n = (45)
		98.5%	Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80% of students will demonstrate competence inclusive of 2 or more instruments	100% 97%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 5: Engage in Policy Practice	80% of students will demonstrate competence inclusive of 2 or more instruments	94% 97%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more instruments	100%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (85)	Program Option 1 Outcomes: MSW Generalist Practice n = (40)	Program Option 2 Outcomes: MSW Advanced Generalist Practice n = (45)
		97%	Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more instruments	95.25% 94.625%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more instruments	98% 99%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation Instrument 2: Students scored 10 or more points on the signature assignment rubric
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80% of students will demonstrate competence inclusive of 2 or more instruments	97.75%	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation	Instrument 1: Students received 2 or more points for each behavior on the comprehensive skills evaluation

